

CORPORATE SUSTAINABILITY REPORT

JUNE 2017 – JUNE 2019



HSBC | Malta Foundation



A large sea turtle is resting on a sandy beach. In the background, several people are standing in the shallow water, and a brown and white dog is standing near them. The scene is bright and sunny. A large red triangle is in the bottom right corner of the image.

BUILDING A SUSTAINABLE FUTURE

The HSBC Malta Foundation seeks to unlock the full potential of individuals and the community to shape a sustainable future. Drawing from HSBC Group resources and a network of partners we work to tackle critical problems in sustainable finance, entrepreneurship and sustainable networks, and future skills. We also remain committed to making a difference in the areas of children, the environment, medical research and heritage.

We have pledged long-term support to help people access education and training, so they can acquire the skills they need to succeed in today's workplace. We work closely with several stakeholders including governments, policymakers, local businesses, other banks and financial institutions, charities, non-profit organisations and NGOs. Through these partnerships, we are encouraging business and communities to be sustainable.

We take pride in HSBC colleagues who contribute to the charities and causes that they feel passionate about and we encourage our people to take an active role in initiatives supported by the HSBC Malta Foundation.



CONTENT

02 Message from the Chairperson

04 Message from CEO

06 HSBC in Malta

07 The HSBC Malta Foundation

08 Future Skills

Employability

Financial Literacy

22 Local Priorities

Heritage

Environment

Sustainability Initiatives

Medical Projects

Other Community Projects

36 HSBC Water Programme

Catch the Drop

Water Explorer

Malta CSR Institute

52 People

HSBC Colleagues' Initiatives

Corporate Social Responsibility Day

Voluntary Leave Day

Retirees

MESSAGE from the Chairperson

Catherine Gonzi



Welcome,

This report, published in August 2019, is our second. It focuses on the many ways we are responding to the needs of the community and details our corporate social performance between June 2017 and June 2019.

The HSBC Malta Foundation works to support disadvantaged children; the environment; and Malta's heritage. This important role in the social sector was recently also broadened with investment in medical research.

Our mission statement sets out the Foundation's objectives, namely: to support education, recreation and rehabilitation programmes for children through charitable donations; to help in the amelioration of the environment in Malta; and to assist in the protection and enhancement of Malta's heritage.

It is with a sense of pride and responsibility that I chair the HSBC Malta Foundation. I am very grateful for the support and guidance of our highly experienced Board and I extend my

special tribute to the dedication of the bank's colleagues who offer a generous helping hand through volunteering, and separate fund-raising initiatives. I also wish to thank HSBC for the Voluntary Leave Day initiative, thus granting employees a paid day to take leave and volunteer for work in the community. This certainly sets a strong example to other corporates in Malta.

Since 2018, we have also introduced HSBC Group's Future Skills programme in Malta. We are now focusing our efforts on helping people develop the employability and financial skills they need to thrive in the modern world. With technology developing at a rapid pace, a secondary education or university degree is no longer a guarantee of employment. A range of skills are now needed to succeed in the workplace. Financial capability is also increasingly important in a world of rising wealth inequality. That is why we are focusing a key part of our sustainability strategy on future skills – for our customers, employees and for the people in the communities we serve.

One of the biggest challenges we face as a Board is to prioritise those initiatives that we can support from the many deserving requests we receive. We have developed a comprehensive assessment process to help ensure that the investment we make in funds and resources is deployed into those areas where it is likely to do the most good. As you read through this report, I think you will be surprised by the range of activities the Foundation supports and the value that is created for the local community. Therefore, I strongly encourage and welcome others to join us in our endeavours and support the HSBC Malta Foundation.



MESSAGE from the CEO

Andrew Beane
CEO of HSBC Bank Malta p.l.c.



At HSBC we recognise that playing our part to build a stronger, more sustainable society is a responsibility we must live up to as one of the country's largest companies. I am proud to lead a business that has community values at its heart, a community that my 1,300 colleagues and their families are an integral part of. Through our HSBC Malta Foundation we direct our efforts to maximise the positive impact we can create through a strategy focused on three core areas.

Firstly education. We aim to provide opportunities that equip our children for the future. As part of the HSBC Future Skills programme, we are providing our communities – as well as our customers and our employees – with the skills and knowledge needed to thrive in the modern economy. For example, our partnership with the Prince's Trust International has now supported 500 children in 44 schools and centres giving access to a range of educational and life experiences not available in the conventional curriculum. There is nothing more fulfilling than seeing a talented young person succeed when given the support, belief and opportunities to be their best. We are also delighted to have expanded our financial literacy work through a new and exciting partnership with the Malta Business Bureau.

Secondly, heritage. We are proud that a long standing restoration project, the I-Land Observatory and Field Centre in Mgarr, is now open to members of the public bringing back to life a part of Malta's history that was in danger of being lost and are grateful to the University of Malta and the Mgarr Local Council for their partnership and dedication. Our next flagship project, restoration of the White Tower in the limits of Mellieħa is progressing well under the excellent stewardship of Din I-Art Helwa. We also have deepened our existing partnerships with Fondazzjoni Patrimonju Malti and Fondazzjoni Wirt Artna among others.

Thirdly, environmental sustainability. HSBC is committed to playing a leading role in developing environmentally sustainable economies internationally and locally. We have begun to take genuine strides forward and set out a series of commitments to contribute to the global transition to a low-carbon economy. To safeguard the environment locally we have invested nearly €1 million in water conservation programmes and, together with the Malta CSR institute, brought together more than 500 people from over 60 organisations across Malta to learn about how we can work together to accelerate the country's transition to a low

carbon, sustainable future that we can feel proud to pass on to the next generation. Within our own organisation HSBC Malta has committed to end the use of single-use plastics and by October 2019 our Qormi site will have an additional 159 PV panels installed, bringing the total panels installed at all feasible 'bank-owned' properties to over 830 which are estimated to generate a total of around 325,000 kWh of green energy every year equating to over 6% of the bank's energy needs. Waste separation bins will also be introduced across the whole estate.

I would like to end with two thank yous. Firstly to my fantastic colleagues who work with quiet dedication to make a difference to people's lives. In 2017 – 2018, HSBC employees spent almost 4,700 hours volunteering and the bank provides a range of support including additional leave and project funding. And secondly I would like to pay tribute to the Chairperson of our Foundation Catherine Gonzi who has decided to retire after 15 years. We are enormously grateful for Mrs Gonzi's dedication to the community and will miss her wise counsel.

I hope you enjoy reading our Corporate Sustainability Report.



HSBC in MALTA



HSBC Malta dates back to the commencement of operations in Malta by the Anglo-Egyptian Bank in the 19th century.

HSBC Bank Malta p.l.c. started operating in Malta under the HSBC flag in 1999. The bank provides a comprehensive range of financial services including Retail Banking and Wealth Management, Commercial Banking and Global Banking and Markets. Through a number of specialised subsidiary companies, the bank is also active in the areas of life assurance and fund management.

SUSTAINABILITY

Sustainability is central to the way we operate at HSBC and we recognise that we have a responsibility that spreads wider than simply being profitable.



BOARD

BOARD MEMBERS AS AT JUNE 2019

CATHERINE GONZI *CHAIRPERSON*

ANDREW BEANE

CAROLINE BUHAGIAR KLASS

BERNIE MIZZI

MICHAEL LOWELL

FRANCIS SULLIVAN

KENNETH GRECH

VINCE ATTARD

JOSEF CAMILLERI

MARTIN SCICLUNA

MEMBERS AS AT JUNE 2019

NATHALIE M. ABELA *TREASURER*

ASTRID MICALLEF SALIBA *SECRETARY*

GLENN BUGEJA *DEPUTY SECRETARY*

Future SKILLS

In today's rapidly changing world HSBC's new Future Skills programme is supporting young people across Malta and Gozo to acquire new capabilities that can enable them to thrive in their future careers.

This support to developing our youth is manifesting in two strands of **Employability** and **Financial Capability**.

Globally, the HSBC Group is committing to help 1 million people develop employment-related skills by focusing \$80 million in funding.

Further, another million people are set to increase their level of financial capability via \$35 million in funding by 2020.

It is to be noted that Future Skills is a key part of HSBC's updated sustainability strategy.

EMPLOYABILITY

The HSBC Malta Foundation is facilitating a number of projects including STEM Camps (Science Technology Engineering Maths) in cooperation with the Science Centre – Pembroke, a Social Enterprise project in cooperation with Maria Regina College – Dun Manwel Attard Young Adult Education Resource Centre Wardija, a Career Skills project in cooperation with the Down Syndrome Association of Malta, the Prince's Trust International programmes, various programmes of the JAYE Malta Foundation and a project with Malta Federation of Organisations Persons with Disability.

Junior Achievement Young Enterprise (JAYE Malta Foundation)

HSBC's relationship with JAYE Malta Foundation goes back to 1999, allowing JAYE to grow while providing its students with internship opportunities, supplying mentors and teachers for primary and secondary school programmes, and furnishing senior staff to join Maltese and international judging panels.

Between 1999 and 2019, the bank has donated close to €1 million to the organisation.



JAYE Economics for Success

Economics for Success provides students with practical information about personal finance and the importance of identifying education and career goals based on a student's skills, interests, and values.

March & April 2018

Rabat and Żurrieq Primary Schools



Students from Rabat and Żurrieq develop their knowledge of personal finance so they can make informed decisions.

June 2019

JAYE Start Up Programme Finals

The Start Up Programme provides real-life experience to tertiary-level students on setting up their own business in typical JAYE fashion: hands-on weekend workshops and one-to-one strategy meetings led by experienced mentors.



Teams compete for the ultimate in recognition: The Start Up Programme Finals.

June 2019

JAYE Company Programme Finals



The JAYE Company Programme Finals is where 6th form students learn about taking a business idea from concept to reality. Supported by expert mentors and advisers from the business community, the programme inculcates in participants such values as teamwork, leadership, planning, and financial control.

At the 2018 finals, JAYE recognised HSBC's long-standing support with the prestigious John Harper's Award – a first for a corporate in Malta.

May 2018

JAYE Company Programme Finals



The Company Programme awards ceremonies celebrate the achievements of budding entrepreneurs of Malta.



September 2018

JAYE Leaders for a Day

As part of this annual Programme of JAYE, a group of students chose to spend their day at HSBC Malta. They enjoyed the opportunity to meet and interact directly with several key officials at HSBC Malta whom they also job shadowed.



Leaders for a Day lets young graduates of the JAYE Company Programme learn from a leader, enlarge their network, and expand career opportunities.

July 2018
JAYE Summer Internships

We broke new ground in 2017 when HSBC welcomed the largest intake of 13 summer interns in the history of JAYE for any organisation. The experience allows interns to learn about the important role which the bank plays in the community and the economy.

In addition to developing personal and professional skills, the JAYE participants also spent some time outside of the office in order to gain a deeper appreciation of the environment.



Prince's Trust International

Prince's Trust International (PTI) works in partnership with governments and agencies to deliver the proven youth programmes of its sister charity, The Prince's Trust, which for over 40 years has helped more than 870,000 young people to transform their lives in the UK.

Malta became the first country outside of the UK to launch PTI's Achieve programme when it was launched by HRH The Prince of Wales in 2015 at the Commonwealth Heads of Government Meeting in Valletta.

Achieve Programme

PTI Achieve programme supports young people aged 13 to 19 to develop the skills and confidence they need to progress into a positive future. The programme promotes experiential learning to support young people to achieve a range of personal and employability skills and gain qualifications.

This programme supported by the HSBC Malta Foundation has achieved tremendous success not only for its effectiveness in the Maltese education system but by also being replicated by PTI in other countries. The partnership of the Ministry for Education and Employment in this programme has been crucial.

The programme commenced with only seven schools but as of June 2019 counts a total of 44 schools and education centres and more than 500 students as beneficiaries.

April 2018
St James' Palace



Roland Vella, a 14 year old Achieve programme participant from Malta, addressed the Heads of Commonwealth and Heads of State from across the Commonwealth at a Prince's Trust International reception held at St James' Palace.

November 2018
Aviation Museum



The Prince's Trust International Celebrating Success event was held at the Malta Aviation Museum at Ta' Qali. This celebration was held to recognise the hard work and achievements of the (then) 19 schools and centres.

October 2017
Kirkop Secondary School



February 2018
Kirkop Secondary School

The Unusual Library Project – "Read" are four letters that are enlightening one of the walls in the foyer at the School's lower floor to serve also as a books and magazine library aimed at attracting more students to reading.



June 2018**Msida Educational Hub Graduation Ceremony**

Graduates of the first ever PTI Achieve programme.

June 2018**Achieve Programme at Mater Dei Hospital by Maria Regina College Learning Support Centre Naxxar**

Students of the Achieve programme donated artwork to Mater Dei Hospital.

**December 2018****Visit by HSBC CEO to the Msida Educational Hub**

Visit by HSBC CEO at the Msida Educational Hub.

April 2019**Celebration Ceremony at St Vincent de Paule**

2019's Celebrating Success event was held at the national long-term care facility and brought two generations together.

July 2017

Launch of the Get Into Programme



Get Into Programme

Following the success of the Achieve Programme in Malta, the HSBC Malta Foundation was approached by PTI to consider introducing the Get Into Programme in which young people are given a chance to train in various sectors and embark on a career.

Get Into Programme is primarily designed to address the skills and experience gap that prevents young people from accessing available job opportunities.

During the Summer of 2017, a total of 75 young people were chosen in collaboration with the Ministry for Education and Employment from secondary schools and educational institutes. These youngsters had fallen behind in the educational system, some abandoning it altogether.

HSBC invited other businesses to support the programme and successfully brought on board six partner companies: Dizz Group of Companies, Smart Supermarket Limited, Vassallo Group, Hilton Malta, InterContinental Malta, and HSBC UK Contact Centre Malta.

Get Into Hospitality with Hilton International



Get Into Retail with Dizz Group of Companies



Get Into Hospitality with InterContinental Malta



Get Into Retail with Smart Supermarket Limited



Get Into Hospitality with Hilton Malta and InterContinental Malta

Five youths finished their training and received an invitation to work on a part-time basis at Hilton Malta.

In another intake that followed, seven youths finished the training programme and three of them received a job placement at Hilton Malta, whilst the remaining four found their calling at InterContinental Malta.

Get Into Retail with Smart Supermarket Limited and Dizz Group of Companies

Two youths finished the programme; one was offered employment with Smart Supermarket Limited and one with Dizz Group of Companies.

Get Into Social Care with Vassallo Group

Five youths finished the programme with Vassallo Group's care home services. Four were offered employment, and were also supported financially to get the qualification of a care worker.

Get Into Call Centre with HSBC UK Contact Centre Malta

Nine youths finished the programme with the HSBC UK Contact Centre and five of them were offered employment.

October 2017

H.R.H. The Prince of Wales



During his two day visit to Malta, H.R.H. The Prince of Wales met the participants of the Prince's Trust International Programmes.

Get Into Social Care with Vassallo Group



Get Into Call Centre with HSBC UK Contact Centre Malta



STEM (Science, Technology, Engineering, Mathematics)

We believe that the role played by STEM is critical. The following STEM initiatives are aligned with the Future Skills programme. They are being organised by the Science Centre Pembroke – Directorate for Learning & Assessment Programmes.

5th Malta Junior Science Olympiad

The olympiad is aimed at students who are talented in Science, Technology, Engineering and Mathematics (STEM). During the competition, teams comprising three students from each school collaborate to solve problems related to various scientific themes such as water, waste management and fuels.

December 2018

5th Malta Junior Science Olympiad Ceremony



The top team received the Malta Junior Science Olympiad trophy sponsored by the HSBC Malta Foundation.



Science Safari Kids

In another initiative together with the Science Centre, Pembroke, over 600 Year 5 students participated in the Science Safari Kids' initiative organised at the Malta National Aquarium.

The students toured the aquarium tanks and worked out maths and science problem solving tasks displayed on their tablets.



STEM Camps

STEM Camps offer students an enjoyable opportunity to learn about the important subjects of Science, Technology, Engineering and Mathematics. The first such camps have been held in the scholastic year 2018 – 19 targeting Year 7 (Form 1) students and took place at the Esplora Interactive Science Centre in Bighi. Later on during the scholastic year “STEM Camps @ the National Aquarium” targeting Year 4 students were launched.

Through the camps, students furthered their critical thinking, life career and innovative future skills, all of which are necessary to equip them for active citizenship and employability. HSBC also supported the publishing of a workbook for all participants.

The STEM Camps are coordinated by the Education Ministry's Directorate for Learning and Assessment Programmes.

December 2018 STEM Camps @ Esplora



Year 7 (Form 1) students from St Nicholas College Middle School, Rabat were the first to enjoy the STEM Camps at Esplora.

May 2019 STEM Camps @ National Aquarium



10th Mathematics Olympiad

A total of 31 teams from different schools participated in the 10th edition of the Malta Mathematics Olympiad and took part in three different sections namely the individual competition, doubles, and team competitions.

April 2019 10th Mathematics Olympiad



March 2019 Science Safari Kids



November 2018

Launch of the Down Syndrome Association Malta Project

The computer lessons will help the participants to gain employment and to start having dignity in an inclusive society.



Down Syndrome Association Malta

The Down Syndrome Association Malta helps participants to develop their self-confidence, being adequately prepared when searching for a job, be more cautious on how they use their money to make independent living easier. The Down Syndrome Association Malta organised computer lessons twice a week for their members (students) as well as a number of practical training sessions.

Wardija Resource Centre Social Enterprise Project

This project focuses on enhancing the entrepreneurship skills of students and consolidating a unique social enterprise pilot scheme. Activities encompass: bottling of oil and honey, bottling of chilli oil, herb oil and garlic oil, cooking carob syrup, harvesting lavender and packing it, exploring jam-making and bottling it, enhancing the herb garden and packing the dried herbs, exploring lavender spray, exploring and making tea sachets made out of camomile, sage, rosemary, making beauty creams out of herbs, making soap herbs, and creating pottery containers.

November 2018

Wardija Resource Centre Social Enterprise Project



The project in Wardija is helping young people gain exposure to entrepreneurial skills.

MFOPD (Malta Federation of Organisations Persons with Disability)

The HSBC Malta Foundation donated €18,000 to the Malta Federation of Organisations Persons with Disability (MFOPD) as part of the HSBC Youth Opportunities Programme into an initiative spearheaded by The President's Trust that helps vulnerable youngsters secure and hold down a job. The programme delivery partners are the Malta Federation of Organisations Persons with Disability (MFOPD) and the Malta Association of Supported Employment (MASE). The HSBC funding injects life into a memorandum of understanding which was signed between

MFOPD and the Malta Association of Supported Employment and was steered by The President's Trust Employment initiative. It will enable the expansion of the programme and its services.



FINANCIAL CAPABILITY

Among the Organisation for Economic Co-Operation and Development, Malta ranks in the lower end when it comes to adults making money decisions in their household by themselves or together with someone in the household.

Raising financial literacy among our communities is the second pillar of our new Future Skills programme.

It aims to help people understand their financial needs and make the most of their money through education. Interestingly, through our projects we are also engaging our colleagues to volunteer and share their financial knowledge with the communities. The HSBC Malta Foundation is supporting the following Financial Literacy initiatives.

Malta Business Bureau

The Malta Business Bureau's INVEST is a free and publicly-available training model in financial literacy for young and inexperienced entrepreneurs, as part of the EU-funded INVEST programme. The Malta model has been specifically designed to address existing gaps in financial knowledge.

The INVEST training model offers 30 hours of training customised to the entrepreneur's skill gaps. The model strongly focuses on accounting, savings and investment for entrepreneurs and was developed from input by experts within the seven partner organisations.

HSBC will be supporting the INVEST programme to be delivered locally with the intention of extending the lifetime of this project by reaching out to a wider target audience.

October 2018 Launch of INVEST



January 2019 First Accounting Competition



Accounting Elite Championship

The HSBC Malta Foundation supported the Accounting Elite Championship held in January at Dingli Secondary School which targeted Year 11 (Form 5) gifted students in Accounting. A total of 22 schools participated – 10 from state schools, 9 church schools and 3 independent schools. This inaugural Championship was organised by the department of Accounting and Business Studies.



Two competitions were held – one was an individual competition where students showed their knowledge in the subject. Students had to work together in teams, take decisions and solve the problems together. The questions were different from those covered in class and in the exam papers since questions tested mostly the higher-order skills. Five students from St Theresa College also prepared a dance related to the Accounting Debit and Credit rule.

The championship brought to fore Malta's budding accounting geniuses.



European Money Week

During European Money Week in 2019, the HSBC Malta Foundation organised a series of interactive training sessions in the use of digital banking channels.

During these sessions students got a good understanding of how banking is becoming more digital and how ATMs, EPOS, Contactless Cards, Mobile and Internet Banking are changing the way we do our day to day banking. European Money week is run by the Malta Bankers' Association.

March 2019

European Money Week 2019



European Money Week promotes financial education across the continent.

Financial Literacy Talks

This is where our staff pull themselves through and engage with various levels of the community on financial wellbeing and knowledge.

Talks are typically designed to distinguish between needs and wants, budgeting, earning, spending and saving money, investments, insurance, banking services.



Financial Literacy sessions have been held at the Msida Educational Hub, Junior College, Giovanni Curmi Higher Secondary School Naxxar, Junior College Msida, Simonds Farsons Cisk, at the HSBC Paola Branch and at the Żurriq Public Library.



June 2019

X'hemM? Weekend



In June the HSBC Malta Foundation supported the X'hemM? Weekend event through a workshop entitled Needs and Wants. The workshop activity engaged the young children and their parents/guardians in an activity to decide and divide financial resources between different needs and wants. This skill is surely essential to help young children grow into financially stable, independent mature adults and citizens. This is in line with the bank's Future Skills Strategy.

April 2019

Financial Literacy

Financial Literacy Quiz

A first national financial literacy quiz attracted an overwhelming 42 teams of five students each from state, church and independent school systems. The quiz was organised jointly by the HSBC Malta Foundation, the Department of Accounting and Business Studies and the Government's Financial Capability Strategy (2017 – 2019) GEMMA.

The quiz was an online one where students used tablets and their mobiles to answer the questions. The Directorate for Digital Literacy and Transversal Skills provided the tablets and guided students on how to use the quiz app.



Local PRIORITIES

HERITAGE

Torri l-Abjad (White Tower)

The White Tower was constructed in 1658 and was the sixth tower to be constructed during the reign of Grand Master Martin de Redin who built them at his own expense. Over the centuries, the White Tower lost its splendour due to disuse and disrepair.

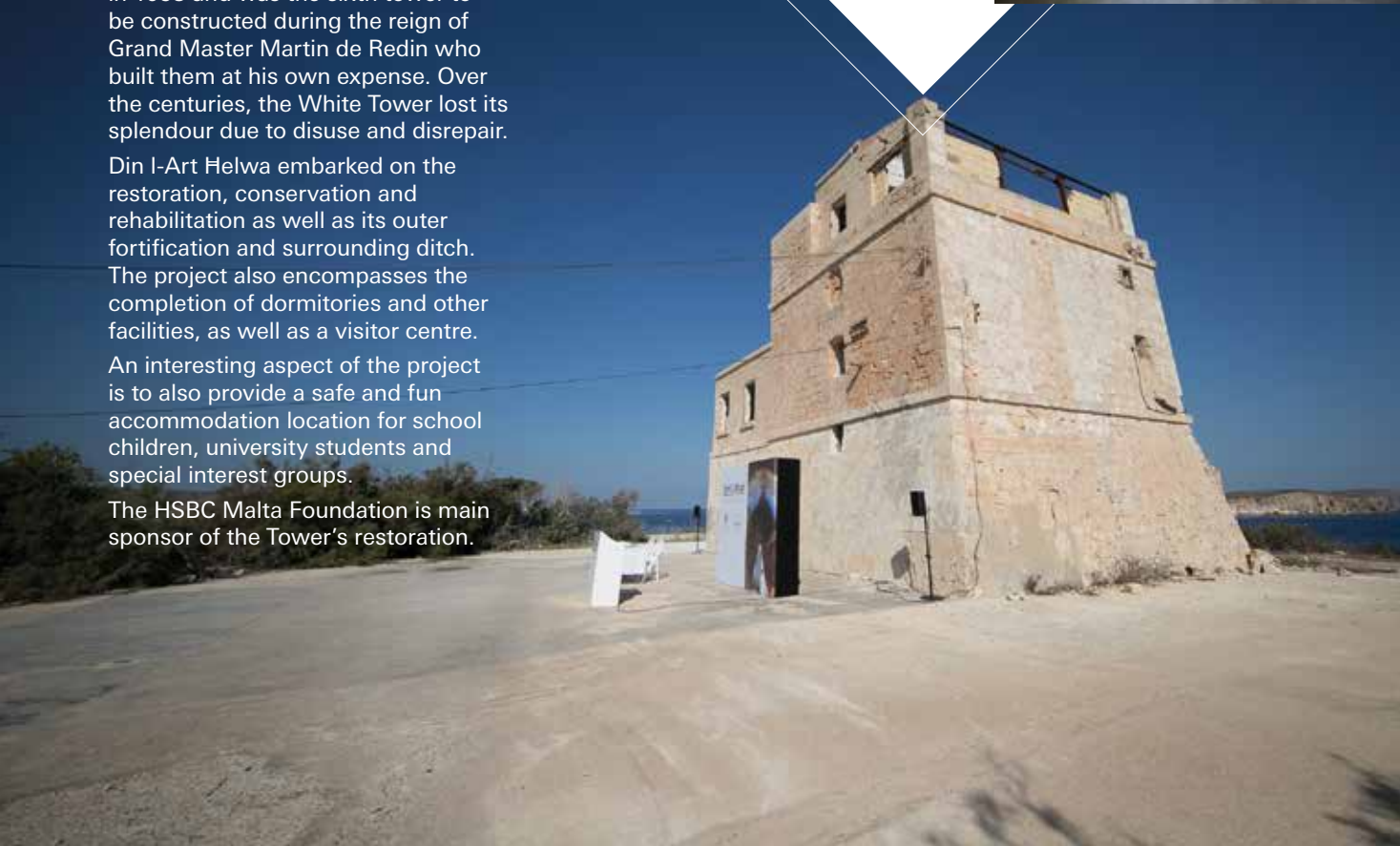
Din l-Art Helwa embarked on the restoration, conservation and rehabilitation as well as its outer fortification and surrounding ditch. The project also encompasses the completion of dormitories and other facilities, as well as a visitor centre.

An interesting aspect of the project is to also provide a safe and fun accommodation location for school children, university students and special interest groups.

The HSBC Malta Foundation is main sponsor of the Tower's restoration.

August 2017

Torri l-Abjad agreement signing



January 2018

Tree planting at Dahlet ix-Xmajjar

More than 25 HSBC Malta Foundation volunteers supported the efforts to revive the lost glory of the White Tower by planting trees around the area of the iconic outpost. A group comprising 30 staff members planted a total of 35 African Tamarisk trees in Dahlet ix-Xmajjar which is in the vicinity of the Tower.



Malta Lace

For the 10th year in a row, the Marquis Nicholas De Piro of Casa Rocca Piccola Trust and organiser Margaret Farrugia kept alive this unique Maltese art which has been much sought after and appreciated for centuries.

The annual event culminated in a competition of 120 items which were submitted by around 80 participants. All items were exhibited for a week at the Italian Cultural Institute, Valletta.

The HSBC Malta Foundation once again sponsored the event.

Fondazzjoni Wirt Artna

The HSBC Malta Foundation supported Fondazzjoni Wirt Artna to return to the Saluting Battery two full scale 64-pdr traversing replica carriages after these were missing for more than 130 years. The entire project was financed by the HSBC Malta Foundation which involved not just the manufacturing of the traversing carriage in the United Kingdom, but also their transporting and emplacing in Malta. The timber carriages were introduced in Malta by the Royal Artillery for the mounting of a series of cannons up to 10 inches in diameter and were in use between the 1830s and the 1890s.

Fondazzjoni Patrimonju Malti

The HSBC Malta Foundation's partnership with the Fondazzjoni Patrimonju Malti goes back a few years. In 2018, the bank presented €35,000 to Fondazzjoni Patrimonju Malti to reinforce its mission of spreading awareness of Maltese cultural heritage both in Malta and internationally, through museums, exhibitions and publications.

December 2017

10th Malta Lace Competition



August 2017

Inauguration of the Saluting Battery Carriages



February 2018

Donation to Fondazzjoni Patrimonju Malti





World's Largest Crochet Blanket

February 2018
Head Office Exhibition



Crochet blankets exhibition at the HSBC Head Office.

November 2018
Hospice Malta, Good Shepherd Community



Donation of crochet blankets to the Hospice Malta and the Good Shepherd Community in Mosta.

November 2018

Correctional Services Division



Donation of crochet blankets to the Department of Correctional Services Division.

December 2018

Aġenzija Sapport



Donation of crochet blankets to Aġenzija Sapport.

Over 228 crochet blankets, some of them bearing stunning Maltese design motifs, were donated with the help of the HSBC Malta Foundation to a number of recipients: Hospice Malta, St Jeanne Antide Foundation, the Correctional Services Division, Angel Tree Club, Aġenzija Sapport, Aġenzija Appoġġ, Good Shepherd Community in Mosta and Dar Merħba Bik.

The woollen creations originally formed part of a successful attempt to create the world's biggest crochet blanket for charity.

Members of the Malta Lace Club, the Malta Cross Stitch Club, the Malta Society of Arts and other individuals took part in the initiative. Initially aimed at contributing 50 blankets however this grew to well over 200.

The blankets went to the homeless, the elderly and children.

HSBC also exhibited these blankets at its Valletta Head Office following a public display in St George's Square. They were also exhibited at the Malta Society of Arts in Valletta. The project was endorsed by the Valletta 2018 Foundation.

November 2018

St Jeanne Antide Foundation



Donation of crochet blankets to the St Jeanne Antide Foundation.

December 2018

Dar Merħba Bik



Donation of crochet blankets to Dar Merħba Bik.

December 2018

Angel Tree club and Aġenzija Appoġġ



Donation of crochet blankets to Angel Tree Club and Aġenzija Appoġġ.



ENVIRONMENT

I-Land Observatory and Field Centre

The University of Malta, the HSBC Malta Foundation and the Mġarr Local Council joined forces to set up Malta's first centre for integrated natural and cultural heritage management, the I-Land Observatory and Interpretation centre.

The I-Land Observatory and Field Centre represents a unique new concept in environment and cultural heritage management in Malta.

The now-completed I-Land Observatory and Field Centre will be used to showcase not only the site's history and heritage, but also the various assets in the vicinity. These include the unique landforms, the geology, the rural landscapes and the very context within which this extreme end of the Victoria Lines of defence was constructed.

July 2018

I-Land Observatory Cleanup



A group of HSBC staff gave a helping hand at the I-Land Observatory and Interpretation Centre.

April 2019

I-Land Observatory Inauguration



April 2019 marked the inauguration of Malta's first field centre for integrated natural and cultural heritage management. The Parliamentary Secretary for the Local Government and Communities Hon. Silvio Parnis, was present, along with HSBC Bank Malta's CEO Andrew Beane, and the University of Malta's Rector Prof. Alfred J. Vella.

Nature Trust Malta**November 2018**
Turtle Release and Clean-up

Over the last years the HSBC Malta Foundation has been one of the main sponsors in the ESD Programme EcoSchools run by Nature Trust FEE Malta. This has led to excellent results by the Maltese schools both locally and abroad.

The HSBC Malta Foundation and Nature Trust Malta joined hands to organise a turtle release followed by a beach clean-up on one of Malta's most stunning coastal sides, Ġnejna Bay.

A total of 16 schools participated in the YRE Litter Less Campaign, with approximately 150 students taking part. During the clean-up, the students explored waste hidden in the sand using strainers as well as the impact of marine litter and plastics. They also practiced photography related to litter, Sustainable Development Goals, and the European Week for Waste Reduction.



SUSTAINABILITY INITIATIVES

HSBC's sustainability commitment to the community extends also to the actual operation of the bank where we have undertaken several initiatives ranging from renewable energy to recycling. Furthermore, the bank is taking necessary steps to ban single-use plastics within our business and in supplier relationships that provide services to us.

We are also taking action to introduce new sustainability standards across the business.

Electric Vehicles

The seven electric vehicles (EV) in use by the bank, which had replaced other internal combustion cars in 2014, travelled a distance of 16,450 kilometres last year, avoiding harmful emissions in our towns and villages and around 1.9 tonnes of greenhouse gases.

The electric cars also served to demonstrate to colleagues the benefits of such vehicles, encouraging them to embrace this greener means of transport.



Photovoltaic Panels

During 2018, the photovoltaic panels installed at our branches generated 169,126 kWh of green energy, avoiding 76.4 tonnes of CO₂ emissions.



Aerators and Water Reservoir

During 2018, water aerators were installed on all faucets, replacing others installed in 2007, resulting in an average water saving of 62%.

We also used 640,000 litres of storm water for 2nd class application. Rain water, which otherwise would have ended up wasted as run-off on our roads, is collected in our 750,000 litres reservoir at the Operations Centre.



November 2017

Waste Plastic Caps

HSBC Bank employees collected plastic caps to generate money for I-Istrina. Nirriċikla Għall-Istrina (I recycle for I-Istrina) is run by GreenPak Co-op to promote recycling and safeguard the natural environment.

A number of small and large collection containers were placed in branches, canteen and mess areas, contact centre, IT department, and the mailing room.

The staff members also responded positively to the call to recycle used and unwanted batteries by supporting the nationwide BATREE campaign, also run by GreenPak.



March 2019

Recognition for caps collection



HSBC Bank employees celebrated the success of Nirriċikla Għall-Istrina campaign where schools, local councils and companies were invited to collect plastic caps in aid of the Malta Community Chest Fund Foundation. HSBC Bank Malta and the team at HSBC Call Centre in Swatar were recognised as the company that collected the largest amount of caps in 2018 with a total of **232,333 plastic caps**, equivalent to **697kgs**.

MEDICAL PROJECTS

Cancer Research

The HSBC Malta Foundation forayed into the field of medicine by supporting cancer research through a donation to the University of Malta.

The novel research project proposes an additional microRNA-based drug to the commonly used chemotherapy treatments in certain metastatic cancers (i.e. cancers that have spread). This results in an increased susceptibility of the cancer cells to the chemotherapy.

The cancers that have been identified as candidates to date are breast, neuroblastoma and ovarian cancer.

Preliminary results have shown that the new treatment methodology would benefit patients (particularly those whose cancers have spread) in two ways; by increasing the effect of chemotherapy doses positively and also by achieving the same level of cancer treatment with reduced chemotherapy doses, thereby reducing side effects in patients with poor tolerance to conventional chemotherapy drugs.

The donated amount of €84,000 was made via the Research, Innovation & Development Trust (RIDT) at the University of Malta.

September 2017

Donation to University of Malta



HSBC Malta Foundation

How do miRNAs work?

Gene
(DNA)

messenger RNA

Protein/s
(Gene Product/s)

RNAi initially coined as
'Gene Silencing' technology



February 2018

Funding to the Department of Family Studies



Co-Parenting Research

In another research project, HSBC is funding a ground-breaking new research in the area of parenting of infants.

The study comes at a time when our social fabric is changing, and both set of parents are increasingly juggling full-time work and personal lives.



The research seeks to understand the challenges that couples with young infants face especially during the infants' first year when babies can be very demanding. The research is being carried out by Ingrid Grech Lanfranco under the supervision of Prof. Angela Abela from the Department of Family Studies.

The HSBC Malta Foundation donation amounted to over €15,000.

November 2018

World Diabetes Day



Malta Diabetes Association

We were happy to welcome Dr David Coppini, Consultant Physician in Medicine, Diabetes & Endocrinology at Mater Dei and Chris J. Delicata, President of the Malta Diabetes Association, for a breakfast talk on diabetes. They shared their insights and best practice tips for a good work-life balance and this was followed by a donation to the Malta Diabetes Association on behalf of the HSBC Malta Foundation.



October 2018

Breast Cancer Awareness Walk

Action for Breast Cancer Foundation

Breast Cancer Awareness Month is an annual international health campaign organised by leading breast cancer charities and NGOs every October to increase awareness on breast cancer and to raise funds for research into its cause, prevention, diagnosis, treatment and cure. The campaign also offers information and support to those affected by breast cancer.

In 2018, HSBC Bank Malta supported the Action for Breast Cancer Foundation. A team of staff members joined the event 'Abreast for Cancer'.



February 2019

World Cancer Day 2019



Medical Talk

Dr Duncan Ayers, the researcher conducting the HSBC-funded cancer study shared his discoveries of micro-ribonucleic acid (miRNA) in mitigating the effects of often devastating chemotherapy with HSBC colleagues during a medical talk.

It is to be noted that the project was chosen by HSBC after a company-wide voting by all staff.

OTHER COMMUNITY PROJECTS

March 2018

Donation to the Malta Community Chest Fund Foundation



For another year, the HSBC Malta Foundation reiterated its commitment to the community by supporting the Malta Community Chest Fund Foundation.



May 2018

Donation of musical instruments



Sannat Primary and Special Unit

It was music to the ears of young students of Gozo College Sannat Primary and Special Unit that the HSBC Malta Foundation will be supporting their efforts.

The school has used the donation to purchase a variety of musical equipment such as keyboards and mixers, which can now inspire more students to follow the footsteps of one of their fellow students of the Unit with severe autism who went on to play the Maltese National Anthem. This achievement has proven that with the right opportunities, equipment and support, all young people, whatever challenges they may face, can reach their potential.

2017 & 2018

Hospice Malta's Children Summer Programme



Hospice Malta

For two consecutive summers, the HSBC Malta Foundation once again supported Hospice Malta's Children Summer Programme. During this 10-session programme, various outings and fun activities are held for children between 4 and 14 years of age whose families are using Hospice Services.

August 2017

Donation of Tallinja cards



San Ġorġ Preca College

Twenty five students from San Ġorġ Preca College benefited from free transportation as HSBC sponsored their Tallinja prepaid bus cards valid for 12-day journeys. The initiative helped to improve students' mobility as well as reduce vehicular traffic on Malta's congested roads.



October 2017

Refurbishment of flat



St Joseph's Home

The wellbeing of five children living at St Joseph's Home in Sta Venera was enhanced considerably following extensive refurbishment of their bedrooms and other facilities.

The works on the boys' flat, which included the changing of tile flooring, upgrading of electrical installations, repainting works, new bedroom furniture and new doors, ensures that the tenants have comfortable winters and bright summers.

The history of St Joseph's Home dates back to 1888, with the fathers of the Missionary of St Paul taking over the running of the Home in 1922. The Home went on to acquire particular social as well as architectural significance.

November 2018

CSR Conference



Tumas Fenech Foundation

HSBC helped in the organisation of a national CSR Conference organised by the Tumas Fenech Foundation for Education in Journalism, in association with the President's Foundation for the Well-Being of Society (PFWS), on 'CSR: business, journalism and society'.

The conference was aimed at journalists, other members of the media, members of non-governmental organisations and corporate executives involved in decisions on corporate social responsibility and was an opportunity for debate and the imparting of information about the latest CSR initiatives.

August 2017 & August 2018

Diabetes Summer Camps



Malta Diabetes Association

In August 2017, a group of kids with diabetes enjoyed a thrilling day of exploration and learning at Esplora as part of the annual summer camp organised by the Malta Diabetes Association (MDA).

Sponsored by the HSBC Malta Foundation, the day-long outing featured educational games, scientific experiments, and play time.

Established in 1981, the Malta Diabetes Association provides its young members with educational talks, family and juvenile support groups, weekend live-ins and an annual camp for juvenile and teenage members.

November 2018

Launch of the Malta Businesswoman of the Year Awards



Malta Businesswoman of the Year Awards

HSBC Malta, together with the then President of Malta, Marie-Louise Coleiro Preca launched the Malta Businesswoman of the Year Awards (MBWYA), aimed at recognising and encouraging excellence amongst businesswomen in the country.

The inaugural Malta Businesswoman of the Year Awards honoured the accomplishments of women in two main categories:

1) Businesswoman of the Year, and 2) Young Businesswoman of the Year. A third recognition, Company Award for Excellence, was presented to a company which demonstrates the promotion of women in business.

February 2019

Awards Ceremony of the Malta Businesswoman of the Year



November 2018

Human Capital



HR Roundtable

HSBC Bank Malta spearheaded a new initiative where it gathered heads of HR from leading organisations for a roundtable dialogue with the Ministry for Education and Employment. The aim is to create a dialogue between academia and the labour market.

The success of the HR Roundtable was replicated in other relevant roundtables held at the President's Palace, Farsons, and MCAST.

November 2018

Donation of fridges and books



Cospicua Community

Our continuous support to the community took us to Cospicua where the HSBC Malta Foundation donated two refrigerators to Esther House – run by St Jeanne Antide Foundation which supports pregnant and single mothers between the age of 18 and 30.

A donation of books was provided to the Cospicua Public Library.

February 2019 marked the first edition of the Malta Businesswoman of the Year award which was granted to Natalie Briffa Farrugia. Amanda Xuereb scooped up the Young Businesswoman Award during a ceremony that saw a line-up of inspirational business leaders and pioneers at Verdala Palace in Buskett to celebrate the spirit of female entrepreneurship.

The Company Award for Excellence was presented to Tigné Mall plc for demonstrating a passion for inspiring, engaging, empowering and furthering the success of women within its company and in the community. Isabella Mifsud received a special mention for her inspiring commitment and for acting as a role model for others.

April 2019

Safeguarding the public



Police Dog Section

It was a proud moment for HSBC when 'officers' Holly, Shultz, Blaze, Coop – all named after the HSBC (acronym) and Nero – strutted their skills at their public unveiling in Valletta.

The five newest canines at the Malta Police Force join previous batchmates in performing the important role of upholding public order and peace.

The HSBC Malta Foundation's support to the Police Dog Section dates back to 2013, when its three-year sponsorship helped the Section enlarge its force and take on additional canine recruits. A total of 16 dogs were purchased by the Police Dog Section through the HSBC Malta Foundation's donations along these years.



May 2019

Mother's Day sales



International Mother's Day

As a kick off to Mother's Day celebrations (Sunday 12th May), a point-of-sale was held at HSBC Head Office in Qormi. Students from the Msida Educational Hub and Wardija Resource Centre brought to sell mostly hand-crafted gift items. Both educational institutes are enrolled in the Prince's Trust International Achieve programme supported by HSBC Malta Foundation. A team from the SOAR, service of St Jeanne Antide Foundation, also took part in the proceedings.



HSBC Water Programme

Since 2013, HSBC Malta has invested close to €1 million on water projects in Malta, drawing from HSBC Group's global Water Programme.

The bulk of this investment has been stewarded by the **Catch the Drop** campaign, followed by the **Water Explorer**, and finally the **Malta CSR Institute**.

Globally, the HSBC Water Programme is a \$150 million programme, in partnership with widely respected non-government organisations (NGOs) – WWF, WaterAid and Earthwatch, delivering a powerful combination of water provision, protection and education; resulting in the most ground-breaking water programme committed to by a financial organisation.

CATCH THE DROP

Catch the Drop was the largest-ever national environmental and educational campaign of its kind in Malta and Gozo and aimed to forge a blueprint for progress on sustainability of water as a precious resource.

Originally designed to be rooted in Malta's primary and secondary level education system and inspire its 50,000 student population, the success of the campaign allowed it to be extended to higher education institutes, local and business councils, government and NGOs, and international fora such as the Commonwealth Heads of Government Meeting (CHOGM) and the EU Presidency.

Catch the Drop campaign had a number of notable moments in its six-year-long journey (ending in 2019). The first was when it produced two water songs with international collaboration; 'Catch the Drop' and 'Water is Life', and one of the main singers went on to win the Junior Eurovision Song Contest. Another highlight was when the campaign was invited to address the EU28 environment ministers. The campaign also won the 'Greening the Islands' award and Brussels-based WssTP 'Global Water Challenge' prize.

The Key Initiatives included: **Water Conservation Projects, World Water Days, SkolaSajf, Exhibitions, and Special Events.**

Water Conservation Projects

April 2017

St Venera Primary School

Completion of a project replacing leaking water tanks. The new water tanks are long-life, maintenance-free and can be easily cleaned.

May 2017

St Monica Gżira School



Installation of push-taps and water hippo bags to reduce main water consumption in the Primary Wing and the installation of a roof-top garden in the Secondary School section.



June 2017 Villa Frere Gardens



Students of Pietà Primary planted a tree at Villa Frere Gardens adjacent to their school. Catch the Drop financed the repair of the water catchment and a historic reservoir at the iconic estate, whose manicured gardens once captured the imagination of such personalities as Queen Adelaide, Sir Walter Scott, Mikiel Anton Vassalli, and others.

June 2017 Young Reporters of the Environment Awards



The HSBC Malta Foundation is one of the main partners of Nature Trust Malta. Young Reporters for the Environment (YRE) is a programme designed specifically for secondary and post-secondary students. The main aim is to carry out investigations on local environmental issues and propose solutions through investigative reports and photo journalism.

LEAF Projects

May 2017 Kirkop Primary School



HSBC sponsored a project at Kirkop Primary whereby a previously unused area in the school was transformed into a reading corner. The students involved were part of the Ekoskola team.

November 2017 Hamrun Secondary School



San Ġorġ Preca College Hamrun Secondary worked on transforming an abandoned school area into a reading garden area.

November 2017 San Lawrenz Primary School



San Lawrenz Primary, contributed by planting trees to increase green awareness among its students.

July 2018 San Ġwann Primary School



Students from St Clare College San Ġwann learned how to plant trees themselves. LEAF also contributed in this project together with the Catch the Drop Campaign by providing a new irrigation system to grow olive trees.



Water Conservation Projects

June 2017

Gozo College Secondary School

A water conservation project was sponsored at Gozo College Secondary School called 'Ilma Ġieri'. The project harnesses the water seeping from surrounding rocks and reuses it for the school's facilities and irrigation of its garden.

February 2018

Paola Primary A School



Catch the Drop campaign came full circle at Paola Primary A when a project to conserve water via push-tap faucets was inaugurated by the Minister for Energy and Water Management.

January 2018

Kalkara Primary School



A reservoir with a capacity of 5,000 litres of water was installed at this school. The collected rain water is being used primarily for the school gardens in the dry months of summer.

April 2018

Gharghur Primary School



Another project to harvest rainwater was completed at Gharghur Primary. 'Qatra Qatra' is a project that involved a borehole to capture rainwater and replenish the water table.

June 2018

Luqa Primary School



In one of the most unique projects sponsored by Catch the Drop campaign, students of Luqa Primary are growing herbs in a vertical garden with virtually no water loss. Using recycled material, organic soil substitute and a water-conserving irrigation system, they have set up the garden to grow fresh herbs.

October 2018

Children from Wardija Resource Centre visited the Luqa Primary School in connection with the vertical garden project



Subsequently in October 2018, another Catch the Drop beneficiary school Wardija Resource Centre organised a trip for its students to Luqa Primary to discover the benefits of a vertical garden.

June 2018

St Michael Primary School Pembroke



St Michael School collaborated with the HSBC Water Programme – Catch the Drop to switch to more efficient water taps in the school. The measure aimed to make long-term improvements in water management and water efficiency in the school and also increased student awareness of how precious water is and what they and their community can do to conserve it.

World Water Days

Working with a range of partner organisations, the HSBC Water Programme – Catch the Drop has been organising several activities as part of World Water Day held annually on 22 March. The activities are designed to promote the notion of water conservation in Malta.

March 2018

St Ignatius College
Art Exhibition



March 2019

St Ignatius College
Art Exhibition



For the past few years celebrations are launched with the opening of an art exhibition by St Ignatius College students called 'Ilma'. Artworks – exclusively created on water-based themes – are silently auctioned or put on sale and monies raised are donated to I-Istrina. Year 2019 marked the fifth such initiative.

March 2019

Visit to the Ghajn Water Centre



To mark World Water Day, HSBC Malta organised several activities including a visit to the Ghajn Water Centre in Rabat where students from 10 schools presented an overview of water-saving projects that they will be undertaking during this scholastic year; all of which received funding by the Energy and Water Agency. HSBC is supporting the community outage activities of these school projects.



March 2018

Public Rally and School Quiz



May 2019

St Ignatius College Clean-up



St Ignatius College schools organised a series of clean-up activities in collaboration with HSBC Bank Malta. St Ignatius College students of different year groups, together with their teachers and LSEs participated in this event to raise educational awareness about the importance of caring for our environment as well as to give witness to the need of cleanliness around us, to our school communities and beyond. Well done to all the schools, students and teachers involved.

Activities featured a public rally to collect funds for Missio Malta in aid of a clean water project in Zambia and a school quiz which was organised at St Benedict College Kirkop Middle School with the participation of 21 teams from various schools and the inauguration of a water project at Kirkop Middle School – the installation of a drip irrigation system in two green houses.

March 2019

Visit of Year 5 and Year 6 students at Ghar Ilma, Gozo



In Gozo, Year 5 and Year 6 students from St Francis School, Victoria paid a visit to Ghar Ilma in Santa Luċija, Gozo where they learnt about the collection of water and transportation in the 1800s and about the canal system and aqueducts present at the time.

Ghar Ilma was restored in the past with the financial help of the HSBC Water Programme – Catch the Drop.



SkolaSajf

For several years, HSBC has continued its mission of water conservation promotion during the summer months by engaging participants of the government-run SkolaSajf (Summer Schools) programme.

July – August 2017

Argotti, Fortress Building, Manresa House



In 2017, in collaboration with MEUSAC (The Malta EU Steering and Action Committee), the campaign played host to two SkolaSajf centres, once a week at the Fortress Building, Valletta, and to another two at the Argotti Botanic Gardens, Floriana, this time in collaboration with Argotti Botanic Gardens & Resource Centre of the University of Malta. The programme ran for five weeks. A two-hour programme was also held at Manresa House in Munxar Gozo for all the student participants of SkolaSajf 2017.

July – August 2018

Fantasy Island Club



In July 2018, HSBC partnered once again with Fantasy Island Club, Żebbuġ and organised water-based activities while continuing SkolaSajf sessions at various locations.

September 2018

St Joseph Summer Club



Seventy four young students, who took part in this year's St Joseph Summer Club in Paola, made the city of Valletta more vibrant and colourful during a walk from the City Gate to the President's Palace. The summer club, for the fourth time running year, organised its entire summer schedule around the theme of water conservation – in collaboration with HSBC Water Programme – Catch the Drop.



Exhibitions

Catch the Drop has celebrated the students' talents in art, music, science and linguistic expression throughout its run.

Edaav

In addition to five annual exhibitions of artwork by students of St Ignatius College on the occasion of World Water Days, Catch the Drop supported a pioneering new approach in art and water conservation through a programme run by France-based l'Association École D'art au Village (Edaav).

The three year programme culminated in the 'Imagine Water, Catch the Drop' exhibition both in Malta and Gozo.

The project was designed to engage artists, teachers, and students in a long-term and meaningful creative process while raising awareness of the importance of water to the Maltese islands.



April 2018

Edaav Exhibition at St James Cavalier



Students were encouraged to use a variety of media such as paint, photography, video, music, collage, or installations.

August 2018

Edaav Exhibition at the Cittadella Culture Centre, Victoria Gozo



June 2017

Art Exhibition at Esplora



HSBC organised another art exhibition called 'Bil-Qatra l-Qatra' at Esplora to deepen the understanding of water and how essential it is to life. This exhibition was organised by the Art Department within the Secretariat for Catholic Education. It was a first for Malta's premier interactive science centre and was aimed at igniting enquiries into the STEM fields which embrace science, technology, engineering, and mathematics, together with art.

WATER EXPLORER

Water Explorer is a fun, action-oriented, international online programme that inspires thousands of students to become 'water explorers' and lead action in their school communities on water issues. It was launched in Malta by HSBC Malta and Nature Trust Malta in November 2017.

January 2018

The HSBC Water Programme presented funds to facilitate Water Explorer projects at Naxxar Higher Secondary during the FEE fest



April 2018

Water Explorer Event – Rabat Primary School



Rabat Primary organised an excellent water festival involving all students, teachers and parents. The event included a water walk in town and various workshops all related to water across the curriculum. On this day "Gnien il-Qari" was launched.

May 2018

Water Explorer Event –
Gozo Middle School



May 2018

Water Explorer Event –
Wardija Resource Centre



May 2018

Water Explorer Event –
San Ġwann Primary School



July 2018

Water Explorer Finals –
Mosta Secondary School



In 2018, Gozo College Middle School was chosen to represent the schools of Malta in the international Water Explorer programme, where they showcased their water conservation efforts during an international celebration event held in October of that same year in Canary Wharf, London.

St Clare College San Ġwann Primary School and Laura Vicuna School ranked second and third respectively.

Five of the Maltese schools that have qualified for the finals have been occupying the top five international rankings among the 3,500 participating schools around the world.

October 2018

Water Explorer Finals –
Canary Wharf, London



The Misty team from Gozo College Middle School won the Community Impact Award when competing with 3,500 teams from amongst 12 countries. The ceremony was held on 23 October at HSBC Canary Wharf London.

December 2018

Water Explorer Launch –
Scholastic year 2018 – 2019



Nature Trust FEE Malta, through the Eco-Schools (EkoSkola) programme, has once again this year launched the Water Explorer programme following the great success obtained by Maltese schools on a global level in the last scholastic year. Water Explorer is a fun, action-oriented, international online programme that inspires thousands of students to become Water Explorers and lead action in their school communities on water issues. Students from six schools were present for the launch and an information session held at the Ghajn – National Water Conservation Awareness Centre in Rabat, where they participated also in a hands-on interactive workshop. Attendees were addressed by Hon. Joe Mizzi – Minister for Energy and Water Management; Mr Vincent Attard – CEO, Nature Trust FEE Malta and Ms Caroline Buhagiar Klass, Head of Human Resources at HSBC Malta.

April 2017

Malta 2017 EU Presidency Event



SPECIAL EVENTS

On the sidelines of an informal meeting of the EU-28 climate ministers when Malta had assumed the EU Presidency, The HSBC Water Programme – Catch the Drop Campaign was invited to address these ministers. The delegates also witnessed a water-based exhibition and were entertained by the original group of singers of 'Water Life' and 'Catch the Drop'. The songs and copies of the art exhibition brochure were presented to each delegate as mementos.

**March 2018**

Visit to the European Parliament



The winners of the 2017 HSBC-organised World Water Day Quiz, St Theresa College Mriehel Secondary had the unique opportunity to visit the European Parliament on a tour organised by the HSBC Catch the Drop campaign.

December 2018
Launch of Kurjużata H2O



To further pique the interest of the youngsters, the HSBC Water Programme – Catch the Drop supported the creation of a story book called Kurjużata H2O (Curiosity about H2O). HSBC's partner on this project was the National Literacy Agency and story tellers Kim Dimech and Dr Tania Muscat.





MALTA CSR INSTITUTE

Together for Sustainability

Together for Sustainability builds on the experience of the Catch the Drop campaign and brings together multiple stakeholders under one roof to imbue them with the ideals and principles of long-term sustainability.

Sessions began on 24 October 2018 and concluded on 27 June 2019 with close to 500 participants from HSBC staff and external organisations. The one-day course involved a series of talks on water conservation, energy consumption, waste management and reduction, and sustainable development.

Designed by Dr Alexandra Mifsud from the Centre of Environmental Education Research (CEER) at the University of Malta and Amanda Zahra from the Water and Energy Agency, the sessions were organised by the Malta CSR Institute and funded by the HSBC Water Programme. The last session was linked to the European CSR day, which is marked in June of every year.

October 2018

Launch of the Malta CSR Institute



Malta CSR Institute – CEO Business Breakfast



As word spread about the value of the one-day course, a Business Breakfast was organised on 10 June 2019 for CEOs of interested organisations at Farsons. Dr Alexandra Mifsud and Amanda Zahra explained how infusing sustainability into the policies and practices of every business will not only uphold the basic responsibilities to people and planet, but also sets the stage for long-term success. Also speaking on the occasion were: Minister for the Environment, Sustainable Development and Climate Change Jose Herrera, the Minister for Energy and Water Management Joe Mizzi, Farsons CEO Norman Aquilina, and HSBC CEO Andrew Beane.

Together for Sustainability and the European CSR Day – CORE platform



On 27 June 2019, the last session of the 'Together for Sustainability' one-day course was held. This course, which had been running since October 2018, involved a series of talks on water conservation, energy consumption, waste management and reduction, and sustainable development.

This training programme was directed at businesses, where members of staff were trained on the behaviour change they can make when it comes to the safeguarding of the environment and leading a more sustainable lifestyle both at home and at the workplace.

People

HSBC COLLEAGUES' INITIATIVES

June 2017

Organ Donation



An internal appeal to colleagues by supporters of organ donation at HSBC Malta to enrol into the national organ donation register ended up receiving more than 400 applications, far exceeding the original target of 100.

October 2017

HSBC Challenge 2017



December 2017 & 2018

Toy Drive Donation

HSBC Malta's first Toy Drive in 2017, brought holiday cheer to children in need as colleagues and customers demonstrated great support by donating hundreds of toys. This was the first time HSBC Malta joined a Group-wide toy drive to bring the undeniable power of playtime to children from less fortunate backgrounds. The toys were donated to the Foundation for Social Welfare Services and The Angel Tree Club. This Toy Drive was repeated in December 2018.



The bank's Sports and Social Activities Committee organised the 7th HSBC Challenge and managed to raise a sum of €1,837. The money was presented to Dr Klown to finance the printing of playing cards which the NGO distributes to kids during their sought after hospital rounds.





May 2018
Family Fun Day

The campus of St Margaret College Boys' Secondary School in Verdala, Cospicua bore a colourful look under the enchanting springtime Mediterranean sun, as families and children of HSBC colleagues got together for a day filled with music, fun and games, well-being sessions, and more. The event was organised by the bank's Sports and Social Activities Committee which prides itself in bringing enjoyable and immersive experiences to its employees and family members.



December 2017
Donation of Food Boxes



During Christmas 2017, colleagues at HSBC prepared food boxes by donating different food items every day in December. Food boxes were donated to the Sisters of Mother Teresa, St Jeanne Antide Foundation, the Foodbank, The Angel Tree Club, Oasi Foundation, and Fondazzjoni Arka.

March 2018

International Women's Day



On the occasion of the International Women's Day (8 March), HSBC colleagues came together and prepared more than 400 'little bags of happiness'. The pink coloured bags contained everyday essentials and even a few luxury items from toiletries to makeup kits. They were handed over to a total of 10 different NGOs working for the benefit of vulnerable women and teenage girls.



March 2019

International Women's Day



To support women and families who may be victims of violence or facing hardships, the team at HSBC Call Centre in Swatar and the HSBC Malta Foundation collected toiletries, skin care products and second-hand reusable items such as cosmetics and perfumes. A very generous amount of donations was collected and presented to a number of local NGOs on the International Women's Day.

March 2019

W.O.M.E.N.



W.O.M.E.N. – Women Of Malta Empowering Nations – a project by St Monica School, B'Kara funded by Arts Council Malta – Kreattiv programme, was also supported by the Prince's Trust International Achieve programme, which is funded by the HSBC Malta Foundation. A number of women from different walks of life were interviewed to elicit what it takes to empower a woman to succeed in spite of odds. Dissemination of the project took place during the annual Career Day organised by BPW Valletta for Form 4 students.

March 2018 & March 2019

Business Professional Women Valletta



In line with the bank's commitment to support Gender Diversity both internally and in the local society, the HSBC Malta Foundation was one of the main sponsors for a Career Day organised by BPW Valletta on the occasion of International Woman's Day. A number of female bank employees participated in this event by providing mentoring to a large number of female students who attended the event.

December 2018
POLRUN



Colleagues participated enthusiastically in the 4th edition of the POLRUN marathon and walkathon organised by the Malta Police Force on Boxing Day 2018. A total of €400 was raised by HSBC colleagues. This event was organised in aid of I-Istrina.

December 2018
Donation of Food Boxes



Following the overwhelming success of the food box donations the previous year, colleagues collected food boxes in Christmas 2018 which were donated to Angel Tree Club, St Jeanne Antide Foundation, and the Foodbank.

December 2018
Christmas Market



Our colleagues experienced the excitement of a Christmas Market when several schools and organisations set up a stand outside the bank's Head Office Centre in Qormi. The participants sold locally-produced and hand-crafted goods. They included: Maria Regina College Learning Support Centre – Naxxar, St Benedict College Secondary School, Kirkop, The Maria Regina College, Wardija and St Jeanne Antide Foundation.



February 2018
St Valentine's Day



The HSBC Malta Foundation organised a corporate sale event by St Jeanne Antide Foundation featuring handcrafted products by two of the Foundation's women craft groups at HSBC's Head Offices in Qormi. All proceeds went towards St Jeanne Antide Foundation. More information on the craft groups can be found on the Facebook pages of fondazzjoni St Jeanne Antide and Kind Krafts Malta.

December 2018

Football tournament



The annual football tournament organised by the Sports and Social Activities Committee has become a long-standing HSBC Malta tradition with staff members looking forward to showing their fun and competitive streaks for a worthy cause. In 2018, a total of €110 were raised in aid of Salesian Oratory Community in Sliema.

Quiz Night

November 2018



Raffle in aid of Karl Vella Foundation collecting €505.

May 2019

For 25 editions, the annual HSBC Quiz Night for colleagues was the place for employees to get together and compete in a jovial setting. In recent years colleagues also raised monies for a number of charitable causes. In the last edition €719 was raised for Hospice Malta.

Other initiatives organised by HSBC Branches around Malta

St Julian's Branch



Colleagues spent an afternoon at the Millennium Chapel in Paceville – near the St Julian's Branch – over the Christmas period and entertained the children who receive services from this location.



Mellieħa Branch



Mellieħa's church parishioners were pleasantly surprised to set foot inside the church after a group of colleagues gave it a good clean.

Żebbuġ Branch



Żebbuġ branch colleagues helped at Dar tal-Providenza. The entire team at the Żebbuġ Branch worked at Dar tal-Providenza after their shifts and helped with sorting of mail.

Żabbar Branch



Our colleagues at Żabbar Branch gave a hand at the Inspire Charity Shop and organised various areas of the shop.

Chief Operating Office



Colleagues at the COO's office have a history of helping out in the community over the years. Previous voluntary help varies from fund raising weekend sales to harvesting lavender. This year the team was asked to help with olive picking.

Birżebbuġa Branch



Birżebbuġa Branch team donated a cheque of €200 collected between them to the Parish Priest of Birżebbuġa. Funds were used to help organise a Christmas Lunch for persons with special needs.

2017 & 2018 Rabat Branch



An event was organised by the colleagues of Rabat Branch at Ta' Saura. The volunteers played bingo and sang songs with the elderly.

Żebbuġ Branch



Żebbuġ Branch – along with Father Daniel Cardona – reached out to families having financial problems and donated hampers.

St Julian's Branch



St Julians team visited the children's ward at Mater Dei Hospital as part of their annual CSR Activity.

St Paul's Bay Branch



St Paul's Bay Branch made Christmas Logs and donated them to St Paul's Bay Parish Priest.

CORPORATE SOCIAL RESPONSIBILITY DAY

March 2018
CSR Day 2018

HSBC led 12 other socially-responsible corporations in Malta to offer voluntary support on Corporate Social Responsibility Day, which is organised annually on St Joseph Day (a public holiday). HSBC colleagues worked at San Blas Therapeutic Community (Zebbug) and prepared meals, carried out a general clean up, and fixed curtains and other fixtures.



March 2019 CSR Day 2019



HSBC paved the way once again on the occasion of CSR Day 2019 to bring together the spirit of social volunteering. Colleagues spent their day working at Centru Parrokkjali Sagra Familja and the Monastery of Santa Margerita (both in Cospicua). In Gozo, colleagues worked in Sannat Primary and Special Unit.



VOLUNTARY LEAVE DAY

For eight consecutive years, HSBC colleagues have swapped their desks for a full day of voluntary work at a cause closer to their heart as part of the Voluntary Leave Day initiative.

The programme, which began in 2011, enables staff members to carry out a voluntary activity of their choice and get paid for it. Many have helped at places such as Palazzo Falson, the Notarial Archives, Heritage Malta sites, and the Wied Ghollieqa Project, to name a few.

2017

Voluntary Leave Day at Esplora Science Centre



Group Programmes Transformation team spent their Voluntary Leave Day at Esplora Science Centre at Bighi, assisting 55 six-year old students through the various exhibits around the centre. Together with the children and their teachers they also got to experiment and try out the different gadgets. Overall it was a wonderful experience which also served as a team activity through science.

October 2017

Visit to San Blas Rehab Centre



The security risk team chose to give a helping hand to San Blas residents by assisting in various activities such as cleaning, painting, maintenance work and cooking. The dedication of their time and sharing life experiences helped make a difference to these residents.



December 2017

Volunteering Award 2017

In December 2017, HSBC Malta won the prestigious "Corporate Volunteering Award" from the Malta Council for the Voluntary Sector. The bank won in the 'Private Sector' category.



2017

Malta Aviation Museum



A duo from HSBC gave a helping hand at the Malta Aviation Museum. They were entrusted with a range of work from supervising tours, to renovating and restoration.

December 2018

Majjistral Park



The Corporate Security Team gave a helping hand at the Park Tal-Majjistral in Ghajn Tuffieha. Armed with gloves and all the other necessary tools such as trimmers, brooms, spades and hoes, they collected 18 large bags of intrusive grass.

November 2017 Grandmaster's Palace



Financial Crime Compliance & Regulatory Compliance teams immersed themselves in the rich history of Malta and helped move, clean, and box various armory. Curator Robert Attard gave the team a comprehensive tour of the Artillery. During the activity colleagues split into three teams, one helping the museum handyman take off the armory from the walls and put them in boxes, the other moving them upstairs and the third team cleaning them.

September 2017 Angela House, Guardamangia



Banking Services Team gave a helping hand in the school adjacent to Angela House in Guardamangia. The activity was held together with the Wealth Team. Funds were also collected before attending, and the team managed to donate the sum of €240. This donation was handed to Sr Michela on the last day of the CSR activity.

October 2018 Xrobb I-Ghagin



A group of Junior Achievement Young Enterprise (JAYE) Malta Foundation interns spent a day at Xrobb I-Ghagin Nature Park oiling the wooden fences and picnic furniture at this important natural reserve in the south of Malta. In addition, the team of 12 interns assisted in cleaning a dinghy that is used by the site manager of Nature Trust Malta for the rescue of turtles at sea. The 155,000-square metre park, in the south of Malta is home to research on renewable energy, water, biodiversity and energy efficiency.



RETIREES

HSBC Malta's former employees have been leading the way by spending their time on various causes through the 'HSBC Experience in Action' initiative. The members say that, even in retirement, the values of service to the community that HSBC fostered during their time with the bank inspires them to keep on giving back.

To date the retirees have continued their time and expertise at various voluntary activities such as St Agatha School library in Rabat, where five retirees have agreed to put in half a day each month to categorise and organise the school library.

They have also contributed in various environmental activities such as tree planting at Mellieħa and also clean-up activities at the White Tower. Apart from being active citizens, they also had cultural visits in the Hypogeum and fun activities such as Quiz nights.

This shows that even through their time at HSBC is over, their sense of responsibility towards the community remains with them for the rest of their lives.









SOCIETY Blue is exhibition



The 'Blue is exhibition' is a collection of artworks and photographs that explore the theme of water. It features a variety of styles, from traditional painting to digital art, and is displayed in a gallery space. The exhibition aims to raise awareness of the importance of water in our lives and the challenges we face in accessing clean water.



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But the Manager of HSBC's Corporate Sustainability believes setting a follow up meeting is key to commit to their environmental promises. "In June we breakfast with the CEOs who sent their employees to losses. So, by speaking directly to the leaders, we need to be done in their companies."



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HSBC Malta is inviting the public to join its employees and their families in a toy collection drive to help spread a little happiness among children in less fortunate circumstances over the festive period. HSBC Malta is joining 18 other countries around the bank's network for this initiative which has been held regularly since 2007. Last year 18,168 toys were collected and distributed.



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